

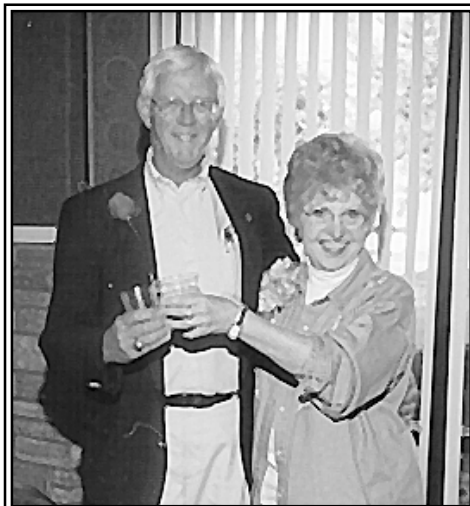
Donald Katter marks 40 years of service to Purdue and IPFW

by William Blum

Most Americans today are lucky to stay with one employer for four years... but then there's Don Katter, who retired in June after forty years of service in various capacities with Purdue. He began his career immediately after receiving his degree (BSM Industrial Economics 1959), and worked his way up the ladder (and worked his way up to Fort Wayne) to eventually become the director of the Physical Plant in 1981.

According to Katter, when he began his studies at Purdue he intended to pursue Physics, but after a pause in his studies while serving in the US Army (Quartermaster Corps), he switched to Industrial Economics. He began his career as a buyer for the university, working in what is now known as Hovde Hall. He often served as a chaperone for fraternity parties, since university regulations at the time required a staff member for the role. Katter smiled as he recalled one time when he told his friends: "Find me a date and I'll help you out." The friends obliged, and Don went to the party as a chaperone accompanied by a nice young woman named Margaret. They were married August 19, 1961, in Lynnville, Indiana.

Katter came to IPFW in 1973 as Director of Purchasing Services. "Trying to keep track of everything the university uses could be trying at times, but I've always had wonderful staff to work with" said Katter. In July of 1981, he left his position in Purchasing to take over as director of the Physical Plant. "It was very hectic. At the time, we had just opened the Walb Student Union, and were in the



Don and Margaret Katter pause for a toast at his retirement party.

Photo by Elmer Denman

process of getting Classroom Medical and the Gates Center opened," Katter recalled. That winter sorely tested Physical Plant staff as heating systems in the new buildings struggled with the extreme temperatures.

Katter remembered other difficult situations on campus, namely the flood of 1982 and the renovation of Neff Hall. The basement of Walb Union flooded during the spring semester, with water levels climbing to thirty-three inches after the rain stopped. "They were able to take boats through the basement of Walb." Space had to be found elsewhere on campus to accommodate students and staff immediately affected by the flood. "Cleanup went very well... we had people in there as soon as we could. Everyone did a super job."

The campus appearance of the Vietnam Memorial was another memorable experience. "A lot of families were there... it was very moving," recalled Katter. Security

was a concern, as there was still some animosity locally towards anything associated with the war in Vietnam. "That visit will be remembered for a long while."

Other events Katter was involved with included the Forté festival and the IPFW Children's Festival. "The Forté festival was a real pleasure to be involved with. Getting everything coordinated and the stages set up was quite an undertaking, but it was always a neat event to attend." More recently, he became involved in the planning and setup for the IPFW Children's Festival, which runs concurrently with the Three Rivers Festival. Katter says "It's been a lot of fun to be involved with this campus, and Physical Plant employees should be proud of the part they play at IPFW." He goes on to say "Students should be proud of IPFW... it is an asset to the community, they should treat it as such."

When asked about working with Don Katter, Mary Waskiewicz remarked "Mr. Katter always encouraged us to do our best and to be as accommodating as possible to our customers, but he would never ask you to do anything that he himself wouldn't do. Katter's work philosophy was always "Let's do the job and do it well". It's been a real pleasure working with Mr. Katter. We will miss him!" Katter plans to golf as much as time and his wife allows, with the stated goal of "putting a good front AND back nine together in the same game." When not chasing this noble goal, he'll probably be working on whatever jobs his wife assigns, and no doubt doing them well.



From Dave's Desk

by David A. Danielson, Director

Much of the content in previous newsletters related to pending and planned campus renovation projects. As these projects have now become current and in some cases have been completed, I would like to take this opportunity to share my reflections with you on all that has transpired to bring us to this point.

What a summer! The most appropriate term for all that has transpired is "controlled chaos." The patience and understanding of University employees, visitors, and stu-

dents has been greatly appreciated. However, I would especially like to thank all of the Physical Plant employees for working above and beyond the call of duty in order to see the projects through to completion.

Chaotic, yet controlled, events included: renovating space while occupied, working around new student orientation and registration, contractor vehicles and deliveries blocking our loading docks, road closings and detours, no control over our building HVAC systems, power outages (some planned and some not), water outages, storage of surplus furniture and sometimes moving these things to stay one step ahead of the renovation, and maintaining security in our facilities when we have contractors working 24 hours per day. Just to name a few...

While we have not yet com-

pleted many of our projects, we have weathered the worst of the storm. Our classrooms were ready for the start of the semester. Our roads and parking lots are now back together again. And campus food service is up and running.

Again, I want to thank all of you for your help in these endeavors. We really could not have been successful without your willingness to do whatever needed to be done in order to meet a challenge. Next summer we will be renovating and rebuilding once again, but on a more limited scale. It is nice to know the dedication and "can do" attitude will be there to help us remain successful in our role of "provider of choice" here



By Lauren Denhartog
Chief of Police

SAFETY TIPS

In the past several months we have had two instances where purses were stolen out of offices here on campus. While this is not a common occurrence here, it can and does happen.

Here are some steps each of you can take to help us keep our campus safe.

Remember, Police and Safety personnel cannot be everywhere. This is your Campus too!!!

Report suspicious activity immediately!!! We need your help to keep our campus safe!!!!!!

1. When you leave your office unattended, close and lock the door.

2. Do not loan out your office keys, they are for your use only.

3. Mark your personal items with your social security number so they can be readily identified.

(Police and Safety can help you engrave your belongings.)

4. Watch for people who appear to be out of place or suspicious. Ask them if you can help them find the area they are looking for or call Police and Safety.

5. Lock all purses and valuables in a secure location.

6. Make sure spare keys are in a securely locked cabinet. Do not leave them in your unlocked desk.

7. Always lock your vehicle.

Police & Safety Contact Numbers

General Information:	481-6827
Emergency Phone:	481-6911
Escort:	481-6900



WORKPLACE HEALTH ISSUES: Tuberculosis

By Renee Eschoff

You may not have noticed, but a killer has returned. Tuberculosis (TB) was the leading cause of death in the United States at the turn of the century. Today, federal sources say, approximately 13 million people in the United States, or 6.5 percent of the adult population, have been exposed to TB. Roughly 20,000 new cases of active TB are reported in the United States each year, and worldwide, the disease kills more than 3 million people per year.

TB is an airborne disease caused by the acid-fast bacillus *Mycobacterium tuberculosis*. General symptoms associated with TB are productive cough, coughing up blood, night sweats, fever, and malaise. TB usually affects the lungs, but it can also affect other parts of the body such as the brain, kidneys, liver, skin or spine. TB bacilli are put into the air when a person who has TB of the lungs or larynx coughs, sneezes, laughs,

or sings. The bacilli may then be inhaled by another person. Individuals who inhale TB bacilli may become TB infected, but not develop active disease. Infected persons without active disease do not transmit TB. Some individuals who harbor the bacilli will progress from the stage of TB infection to active disease. These individuals are cases of TB and can transmit TB to others. Latent TB infections can become active when the immune system becomes weakened. Factors which can weaken the immune system are: stress, poor nutrition, substance abuse, sickness and HIV.

During 1998, 188 new cases of tuberculosis were reported to the Indiana State Department of Health. This represents an 11% increase from the 168 cases reported in 1997! With the advent of chemotherapy, TB can and is treated on an outpatient basis. Chemotherapy has led to a dramatic decline in the number of deaths due to TB disease. During 1993-1997, an average of 21 deaths was attributed to TB in the state of Indiana. The number of Hoosiers who have died from TB over the past several years, serves as a stark reminder that TB is still a deadly disease.

People who are frequently in comparatively crowded, poorly ventilated places are at higher risk of contracting TB

because they are in an ideal environment for Mycobacterium exposure. Examples are homeless shelters, nursing homes, correctional facilities, factories, schools, substance abuse centers and hospitals.

IPFW personnel are considered "low risk" for the occupational transmission of TB. At this risk level, OSHA requires potentially exposed employees be given awareness training and the opportunity for annual TB testing. Potentially exposed employees at IPFW include personnel in the Nursing Department, Dental, Health Science Research, Health Information Technology, Police and Safety, Child Care Center and Audiology and Speech Sciences. Annually, a medical professional from the Tuberculosis Control Clinic (Division of Fort Wayne - Allen County Department of Health) visits the campus to test affected personnel, at no charge to the employee. This test consists of a Purified Protein Derivative (PPD) bubble being injected under the skin on the forearm and checked for reactions in 48 to 72 hours. Annual testing is recommended for low risk exposures, but someone who has the symptoms of TB or has been exposed to an active TB case should seek medical attention immediately. If the PPD test is positive, further testing will be necessary.

THE SEVEN HABITS OF HIGHLY EFFECTIVE PEOPLE

by Ed Schmitt

Stephen R. Covey wrote a remarkable book titled "The Seven Habits of Highly Effective People" which reveals a step-by-step pathway for living with fairness, integrity, honesty, and human dignity — principles that gives us the security to adapt to change, and the wisdom and power to take advantage of the opportunities that change creates.

Habit 1: Be Proactive

The habit of being proactive means taking responsibility for our attitudes and actions. Proactive people develop the ability to choose their response, making them more a product of their values and decisions than their moods and conditions.

Habit 2: Begin with the End in Mind

This is the habit of personal

leadership, meaning to begin each day with a clean understanding of your desired direction and destination.

Habit 3: Put First Things First

This is the habit of personal management, and it involves organizing and managing time and events around personal priorities.

Habit 4: Think Win - Win

Win-win is the attitude of seeking mutual benefit. It begins with a commitment to explore all options until a mutually satisfactory solution is reached, or make no deal at all.

Habit 5: Seek First to Understand, Then to be Understood

The fifth habit is the habit of communication - one of the master skills in life. To resolve personal differences and to restore credibility, one must first seek to understand the point of view of the other person.

Habit 6: Synergize

This is the habit of creative cooperation, where the whole is greater than the sum of its parts - valuing differences by bringing different perspectives together in the spirit of mutual respect - leading people to seek the best possible alternative.

Habit 7: Sharpen the Saw

This is the habit of self renewal. One need only to look at a well known fairy tale to see that success has two sides: the goose which represents production capability and the golden egg, the production of desired results. If you don't keep the goose healthy, it won't lay golden eggs.

In summary, read the book, it will change your life and this philosophy will go a long way. Our commitment to quality and to our customer has its roots in the Seven Habits.

Welcome New Employees!

- SEPTEMBER ~~~~~
- 2 Richard Court
- 2 Dave Dial
- 12 Ron Pequignot
- 17 Inez Esterline (rt)
- 18 Sandra Kersey
- 28 Gary Kuecker
- 30 Ed High
- OCTOBER ~~~~~
- 2 Jim Bassett
- 8 Bob Krach
- 8 Valerie Null
- 17 Jake Gaff
- 25 Sam Kmety
- 26 Bill Daugherty
- 28 Doug Stetler
- NOVEMBER ~~~~~
- 3 Mary McEvoy
- 3 Toby Schoof
- 5 Joan Mattoon
- 5 Ed Schmitt
- 7 Janet Kelly
- 9 Velma Surry
- 14 Steve Burton
- 14 Geoff Farrell
- 16 Suzan High-Kersey
- 16 John Kinzer
- 21 John Gruse
- 21 Steve Miller
- 23 Ron Volz
- 27 Mary McMahon
- 27 Larry Smith
- DECEMBER ~~~~~
- 1 Erlene Smeltzer
- 5 Mark Haney
- 13 Don Katter (rt)
- 17 Andrew Cottrell
- 27 Zachary Itt
- 29 Ioan Fratean
- 29 Don Zolman



New Grounds Employees

Pictured Above: (l to r) Tad Smith, Jason Glenn, and Toby Schoof

New Building Services Employees

Pictured to the right: Scott Singleton (upper photo), Jasmin Kersey (lower photo)

Transfers, Reassignments and Promotions



4th Quarter 1999

Congratulations and thanks to the following employees for their loyal and dedicated service.

David Gessner

Moved from 2nd shift to 1st shift

Ed High

Promotion to Supervisor 3rd shift

Lary Steinbacher	9/1/94	5 years
Andrew Cottrell	9/1/94	5 years
Ron Motz	8/29/89	10 years
Mary Waskiewicz	10/9/89	10 years
Jim Bassett	11/20/89	10 years
Dennis Graf	9/25/89	10 years
Bob Brooks	10/15/84	15 years
Bob Weesner	10/ 7/74	25 years
Inez Esterline	1974	25 years
Don Katter	Retired June 30 after 40 years	
Inez Esterline	Retired July 19 after 25 years	

FROM THE GROUND UP

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