



Dispatcher marks 25 years with Police & Safety Department

by Cathy Proctor-Droes

When Inez Esterline accepted a job filing student applications in 1974 she didn't realize the temporary position would lead to a much longer-term commitment to the IPFW Police & Safety Department. Now, a quarter century later, Esterline is being honored for her dedicated service at IPFW's 24th Annual Clerical & Service Staff Recognition Luncheon in April.

"She has put up with us longer than anybody else has," said Chief of Police Lauren Denhartog who has worked with Esterline for 24 out of her 25 years in the Department.

As 1st shift clerk/dispatcher a big part of Esterline's duties include taking calls that come into the Police & Safety Department and then sorting out the "dire" emergencies from those that are less urgent. Many calls are from IPFW's child care center when there is a need to locate a student on campus whose child is ill. These calls are very easy to assess and route.

"Anything involving a child is immediately determined an emergency and an officer is dispatched to locate the student involved," said Esterline.

According to Esterline other calls can range from a student's relatives reporting a death in their family to someone trying to locate a lost set of keys.

"It's always an emergency to those who are calling in," said Esterline. "My job is to siphon out what is and what isn't so we only interrupt classes to contact students who need to be."

Besides taking and dispatching calls Esterline also acts as cashier and receives all monies paid for parking tickets from both staff and students. This means having to deal with stu-

dents who are often irate over the issuing of the ticket.

Even though this responsibility can be a bit challenging at times, it's an area of the job where her years of experience have paid off.

"After being here this long you get a feel for how people are going to act when they walk through the door," said Esterline.



Inez Esterline verifies a license plate number on the Spillman terminal and dispatches the information to a campus police officer.

"My approach to the student can make a difference in the way they react. I like to have a good feeling about things when they leave. I want them to know that we are not here to penalize them. We're here to help."

And although some things like taking calls and collecting parking tickets never change, Esterline has seen her share of technology changes over the past 25 years. The latest piece of equipment added to the Police & Safety office is the Spillman terminal which links the Department to the Indiana Data and Communications Systems National Crime Information Center (IDACS NCIC).

With this equipment she can verify license plate numbers or obtain a car registration in a matter of minutes, the same procedure as used by the Fort Wayne Police Department downtown. In order to operate the Spillman IDACS requires that all users be state-certified. Admittedly, Esterline says she has "never been good at change" but she "tries very hard." This determination earned her the certification she needed and, according to Chief Denhartog, is a trait he admires in Esterline.

"Inez works very hard to have the knowledge to do her job well and overcome challenges," said Denhartog.

When Esterline isn't at work you'll find her spending time with her two grown sons or one of her three grandchildren. Trips to the cottage she has owned for 35 years on North Otter Lake near Pokagon is also a favorite summer pastime.

However, Esterline says that she hasn't spent much time there recently since her husband of 51 years passed away in September 1997.

Sensing the void she was feeling some friends extended an invitation to do some international traveling last Spring. According to Esterline her nine-day trip to Rome, Italy and the Vatican "was spectacular and came at a very good time in my life."

With no definite plans for retirement in the near future, Esterline says that for now she will continue reporting to work each morning where there is never a dull moment.

"There's a lot of variety here and right now it fills my life," said Esterline. "In my 25 years in this department, I've never had a boring day."



From Dave's Desk

by David A. Danielson, Director

I can't believe another school year is almost over. Where does the time go? It's also hard for me to believe that it's time for another newsletter. Time does fly when you are having fun!

As I stated in the Winter 1999 edition of our newsletter, the upcoming renovations would significantly involve everyone in the Physical Plant. On April 13, we opened up bids for three major renovation projects. Because the bid costs were within budget we will now proceed.

Since January, the following changes have occurred in the department:

- The first shift building services group, with the help of the maintenance group, now sets up the campus marquee along Coliseum Boulevard.

- Helmke Library is getting new carpet installed on the fourth floor. To accommodate this project second shift maintenance is working with the library's staff to relocate bookshelves.

- Basit Ikram is developing a departmental web page under the guidance of Greg Justice.

All of these changes are positive.

The department goal is to be the **Provider of Choice** for the campus community. Accepting new challenges, working with campus departments to improve their space and staying on top of current technologies will help us continue to grow in the University environment.

I encourage you to visit our web site at: www.phyplt.ipfw.edu. The site is still "under construction" and not yet complete. Any suggestions you

may have would be appreciated. Once the web site is completed, the campus community will be able to find out who we are, what we do, provide interactive forms for requesting services and get current construction project status. All of these items are necessary to get us to the next level of customer service.

The summer of 1999 at IPFW will certainly be exciting. Each of us will be impacted by all the construction and renovation work. It will take all of us working together to keep the disruptions to a minimum for our campus customers.

As always, my office door is open. Please feel free to stop in with any questions, concerns or issues that need to be addressed.



Renee Eshcoff, REM consultant to the University community on health safety and environmental issues.

REM representative serves as consultant to IPFW on environmental, health & safety issues

Complying with health, safety and environmental laws is required of IPFW's staff and students. These laws, issued by organizations that include the Occupational

Helping to sort through this rising mound of laws and regulations is the Department of Radiological and Environmental Management (REM), a division of Physical Facilities at Purdue University and a division of the Physical Plant here at IPFW. The sole REM representative on this campus, Renee Eshcoff, serves as consultant to the University community in the areas of construction safety, environmental health, hazardous materials management, industrial hygiene, radiation safety and occupational safety.

Eshcoff works as a resource to faculty and staff through outreach and training, and is responsible for monitoring compliance with various state, federal and University regulations directly impacting environmental, health and safety issues.

Specifically, Eshcoff addresses:

- asbestos management
- multi-employer worksite safety
- biohazard safety

- bloodborne pathogens
- general environmental health
- potable water
- tuberculosis awareness
- hazardous chemical management
- emergency spill response
- confined space
- respiratory protection
- hazard communication
- indoor air
- exposure monitoring
- noise
- lab safety
- radiation safety training
- radiation surveys & lab safety
- building inspections
- ergonomics
- general safety

Safety and Health Administration, Nuclear Regulatory Commission, Environmental Protection Agency, Department of Transportation and Indiana State Department of Health, are wide-reaching and at times confusing and complicated.

Add to that the University's own related policies, procedures and instructions and the mound of rules and regulations is heaped still higher.

For consulting on the listed services, please contact Renee Eshcoff at 481-5744 or pager # 698-4683. Her office is located in the Science Building, G50.

Improving the environment for teaching

Meet Greg Justice, Construction Project Manager

by Greg Justice

Good Morning, IPFW! Wait a minute. If you are reading this, then you are possibly working second or third shift, so morning doesn't quite apply. However, this is the start of your workday and you may consider it a morning. So...Good Morning, IPFW!

Many of you have already met me around the shop or somewhere out on campus. My name is Greg Justice and I am the new Construction Project Manager for the campus. As you may have seen in the last issue of *From the Ground Up*, I started working with the Physical Plant on January 1, 1999. I have been with you for almost four months now (a good sign) and Physical Plant Director Dave Danielson asked me to write this article for the newsletter (an even better sign).

Dave said that the article could be about anything, which is a dangerous thing to allow me to do. I did promise to be good though, so I will only expound on a few things that you might be interested in seeing in this forum. I thought that I would talk a little about my background, why I came to the university, cold fusion, and what my vision of the future for this campus holds. (Just kidding about the cold fusion, I wanted to see if you were awake.)

I am an Allen county native and a graduate of Woodlan High School. My formal training was obtained from Ball State University and I am a registered Landscape Architect in Indiana.

I have a wonderful wife, Dawn, and four great children ages 3, 3, 3, and 16 months. If you think that my keyboard was stuck on that last sentence, it was not. The rumors you may have heard are true. My wife and I have a set of triplets in the house in addition to our

youngest daughter. If you want to know more about any of the kids then please ask. I would be more than happy to show you photos of all.

I came to the university after several years in private practice as a visiting assistant professor over in the ET building. I taught a variety of subjects including architectural building systems and computer aided drafting (CAD). In fact, I still teach CAD for the Continuing Education department on an occasional Saturday.

My reasons for leaving previous employment in order to teach found its roots in a desire to help student's

expand their knowledge and thinking in a fundamental way. The look of understanding on a young face is far more rewarding than any paycheck could ever be.

This reasoning also brought me to my current position. In teaching, an instructor can reach and help individuals, but those numbers are limited. In dedicating my time and effort into improving the environment

for teaching, I can help a vastly larger number of students across the entire campus.

I believe that this idea is why most of us work for the university in a support capacity — to help students achieve their goals and their dreams. We provide the framework necessary for eager minds to reach their potential. We also enjoy a sense of "family" in fulfilling this role that no for-profit business could ever hope to achieve.

And I can see that this sense of family has helped this University to grow. I remember that IPFW was called "Bypass High" when I graduated from high



Greg Justice says he's happy to be a part of the Physical Plant "family."

"In dedicating my time and effort into improving the environment for teaching, I can help a vastly larger number of students across the entire campus."

school. But the "family" of the Physical Plant has transformed the small regional arm of Purdue and Indiana University's campuses into one of the premier higher education institutions in northeast Indiana. Students **WANT** to come to this campus and they **WANT** to finish their studies here.

The Physical Plant plays a vital role in this change of attitude and will take the University into the twenty-first century with one goal in mind—to provide students with the best possible learning environment.

I have joked with my wife that I believe in the vision and goals of the Physical Plant to such a degree that were I independently wealthy, I would continue to serve in the position I now find myself holding without pay or compensation of any sort. (*Note to Dave: I am **not** independently wealthy!*)

I am very happy to be here and thankful that I am a small part of the "family" that will help make this vision come true — providing the environment that will make us **the** premier university in the region.

I look forward to meeting more of you as the year progresses.

the Scenes

Welcome New Employees!



Joining the Grounds Department on 1st shift are Rich Weber (*left*) and Jim LeGault. Rich fills a new position as Horticulture/Arborist, while Jim, hired on 4/5/99, is a groundskeeper.

Rebecca Kump joined the Building Services Department on 4/19/99. Kump is a 3rd shift Custodian.



- MAY** ~~~~~
- 1 Bill Reed
 - 5 Dennis Graf
 - 5 Gary Inouye
 - 28 Larry Steinbacher

- JUNE** ~~~~~
- 2 Bob Weesner
 - 15 Paul Houser
 - 25 Nancy Anspaugh

- JULY** ~~~~~
- 5 Jan Murray
 - 8 Barry Kammeyer
 - 17 Darrin Dearing
 - 19 Dave Danielson
 - 19 Leonard Jones
 - 20 Greg Dent
 - 20 Bill Rowland

- AUGUST** ~~~~~
- 2 Darrell Kees
 - 5 Roy Schmitt
 - 7 Don Lehner
 - 9 Jason Cole
 - 22 Warren Cartmel
 - 28 Rich Weber

Transfers, Reassignments and Promotions

Don Zolman, Operations & Maintenance -- lateral move from 2nd to 1st shift in Fine Arts and Theatre.

Bob Krach transferred from Grounds Department to Building Services.

Dave Dial, Grounds Department, reclassified from Mechanic VII to Mechanic VIII.

Jim Bassett, Grounds Department, reclassified from Groundskeeper VI to Irrigation Specialist VII.



May - Aug 1999

Congratulations and thanks to the following employees for their loyal and dedicated service.

- Sam Queen** 5 years 07/18/94
- Darryl Kees** 5 years 08/08/94
- Nancy Anspaugh** 10 years 05/29/89
- John Parkison** 10 years 08/21/89
- Donald Katter** 40 years 06/10/59
- Gary Temple** retired from Operations and Maintenance on 03/26/99 with 9.5 years of service.

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Aquaris Park and surrounding areas provide an outdoor classroom and restful haven

by Janet Kelly

Everyday those who head toward the north end of campus pass by the "Woodland Area" located just south of the stately grove of mature Norway spruce trees at the Williams Theater and Fine Arts Building.

The campus grounds adjacent to this woodland are known as Aquarius Park. It is a spot where, on nice days throughout the year, people relax, linger and reflect. Campus events, community functions and family get-togethers are held here.

The Class of 1969 created Aquarius Park. Initially it consisted of park benches; a plaque and evergreen plantings nestled at the eastern edge of the woods. As additional funds were donated, more trees were planted.

The Onwood Wildflower Garden was dedicated as a memorial to Chemistry Professor David Onwood in 1989. It is situated in proximity to a 150-year-old beech tree and is the site of the introduced wildflowers and spring bulb collections.

In 1992, the Friends Pavilion was constructed in Aquarius Park. Funded by the Friends of the University, the Pavilion was designed and constructed by Professor Matthew Kubik and

students in Construction Technology along with a few campus volunteers.

Together the woods, benches, wildflower garden and pavilion became a clearly defined site when the land on the west side of the woods was reclaimed. This was developed into an eight-acre riverside park in 1994. Allen County Solid Waste District awarded the Grounds Department of Physical Plant an Award for Excellence in Recycling for this project in 1997.

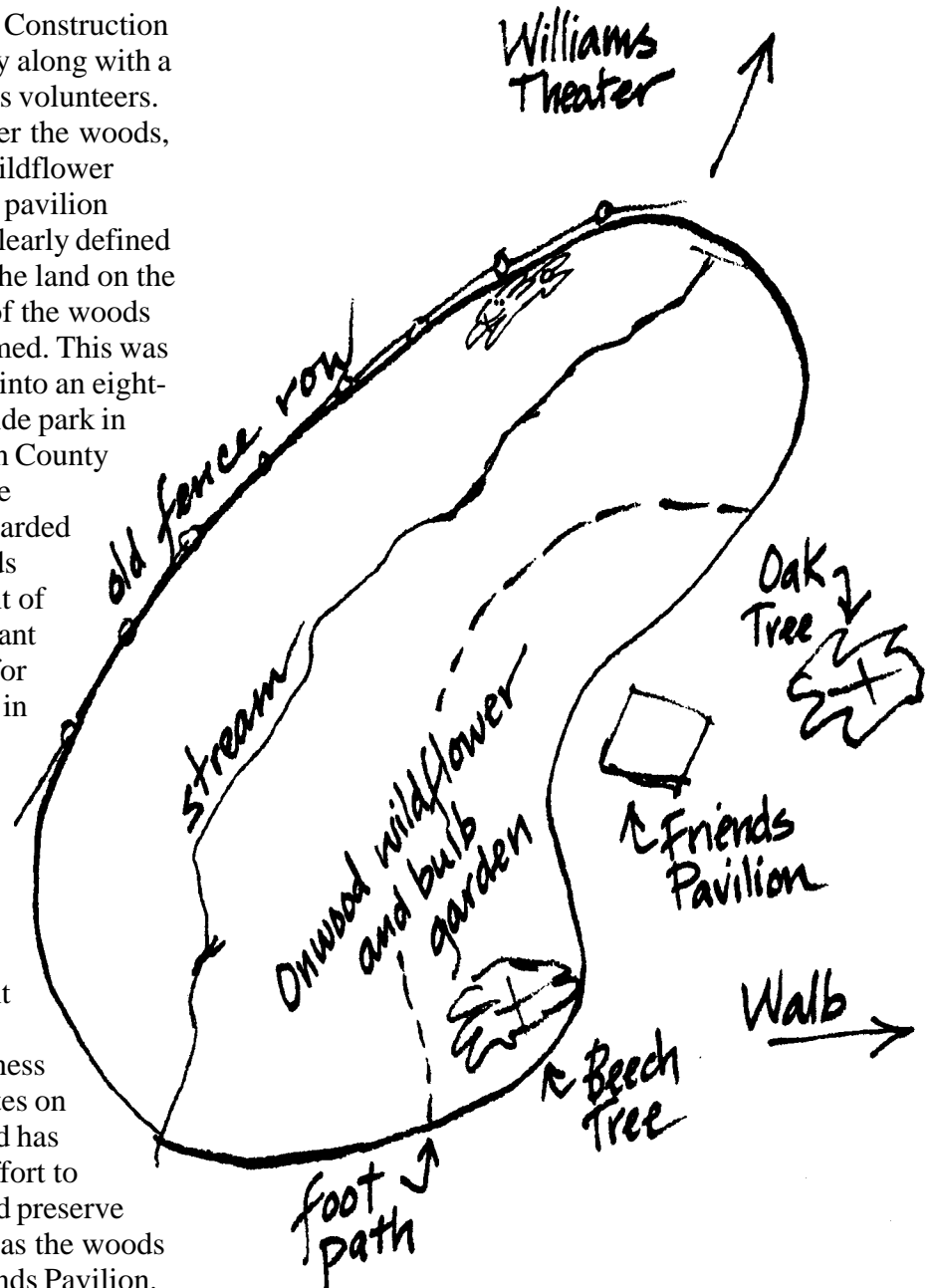
The IPFW Grounds Department recognizes the uniqueness of many sites on campus and has made an effort to identify and preserve areas such as the woods by the Friends Pavilion. As it exists today, this wooded site sits as an island in the green space that surrounds it. It is easily accessible and observed from all directions.

Although the entire area is a little less than 1.5 acres, it is quite distinctive. Within this environment, 25 species of

naturally occurring native trees can be found. An additional nine species of trees have been planted for a total of 34 species of trees represented.

The understories of the woods contain species of shrubs and 18 species of wildflowers (seven naturally occurring and eleven introduced.)

The summer of 1993 was the beginning of a campus-wide effort to eradicate invasive species of plants that crowd native growth. The non-native plant, Amur honeysuckle, had established dense populations in these woods and no wildflowers grew along the slopes and streambed. The honey-



suckle plants are among the first to leaf out in the spring. They were so thick in places that the fragile wildflowers could not grow, bloom and drop seed before being shaded and choked out by the honeysuckle shrub.

Systematic removal of the non-native shrubs allowed wildflowers to begin a slow recovery and to become reestablished in this area.

Trees were dead-wooded, and trash removed. Selective clearing, instead of wholesale cutting of the brush allowed species of significance to be preserved. It became apparent that this was indeed an exceptional spot — an outdoor classroom and a restful haven.

There are two major factors contributing to this diversity. First, the woods are a remnant of trees growing in a naturally occurring drainage area that was undisturbed when the surrounding land was farmed. Second, an old fence row bisects the woods creating a different habitat.

Surface run-off from the higher ground drains into the area. Old clay tiles drain the adjoining land and empty here as well. The honeycomb of old tiles throughout the campus dates to the turn of the century.

The area was part of the State owned and operated Hospital and Training Center, which is now known as Fort Wayne Developmental Center. This institution

was a large farming operation. Food grown here supplied not only the local Center but also others throughout the state.

The old fence row, with the concrete posts and original fencing material, ran through the woods and along the river lagoon. Portions are visible today.

Birds and small mammals have had a major impact on diversity by dispersing plant seeds along the fence row. The only catalpa tree on campus is in the fence row. Red twig and yellow twig dogwood shrubs both appear in this area. The only other location of these plants on campus is the Walb Union shrub beds.

Work continues in this area. As brush is cleared, it is chipped and spread on the soil surface. Large fallen trees have been left in place to decompose and to provide an environment for organisms important in the decay process. Standing dead or declining trees are not removed since they provide shelter and nesting sites for many species of birds in this location.

Within the next few months, the Grounds Department will place identification tags on the plants at this site. Demonstration plantings illustrating the stages of growth, death and decomposition of woodland flora are planned.

In the meantime, visit Aquarius Park, enjoy the

A Guide to Plants in Aquarias Park and Woodland Area

Trees Naturally Occurring

American Elm	Honey Locust
Slippery Elm	Wild Cherry
Cork or Rock Elm	Hackberry
Red Oak	Sugar Maple
White Oak	Silver Maple
Bitternut Hickory	Beech
Pignut Hickory	Walnut
Black Ash	Poplar
Green Ash	Basswood
White Ash	Tree of Heaven
Mullberry	Cottonwood
Shagnut Hickory	Black Willow
Catalpa	

Trees Planted

Bottlebrush Buckeye	Amelanchier
Eastern Whitepine	Dogwood
Spruce	Koussa Dogwood
Shingle Oak	Redbud
Peach	

Shrubs Naturally Occurring

Spice Bush	Red twig dogwood
Eastern Wahoo	Yellow twig dogwood
Blackhaw Viburnum	Elderberry
Cranberry Viburnum	

Wildflowers Naturally Occurring

Dutchman's Britches	Wild Geranium
Bloodroot	Blue Phlox
False Solomons Seal	Jewel Weed
Trout Lily	

Wildflowers Planted

Wild Blue Iris	Wild Ginger
Skunk Cabbage	Fern
Marigold	Blue Violet
Virginia Cowslip Marsh	Spring Beauty
Trillium-Red	Periwinkle
Trillium-White	

Bulbs and Perennials

Crocus	Iris
Snowdrops	Daylily
Daffodils	Hosta
Grape Hyacinths	Coralbells
Tulips	Sedum
Hyacinths	

beautiful spring flora display and note the work in progress. As the streambed and slopes of the site are still becoming

established please remember to remain on the paths and perimeters as you explore the Park and surrounding areas.